

World of work vocational pathway

September 2021

| Year group | What we will offer | What this will look like |
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| 6 | Industry tours. Employer visits in school. Community Walks. | Pupils to begin to show an interest in the World of Work with a sense of enjoyment and a fascination for the working world around them from personal experiences. GB 1,2,5,6,7 OFSTED 197, 218 |
| 7 | Vocational profiling begins. Industry visits. Employer visits in school. | Pupils are encouraged to reflect on their experiences from industry tours and visits to enable them to make informed choices during profiling. GB 1,2,5,6,7,8 OFSTED 197,218,220 |
| 8 | Work experience in school (6 weeks) Industry visits | Work experience booklets used to gain pupil and employer feedback/ assess skills developed. Planned learning outcomes from experiences of work. Interview preparation and individual pupil preparation for the workplace. To extend pupils knowledge of the world of work and to promote interest in other career |

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| | <p>Skill development</p> <p>Vocational profile reviewed.</p> | <p>areas. To support pupils to gain confidence in different social settings and to enable them to make informed choices during profiling.</p> <p>Individual skills to be developed in line with chosen area of interest. Specific job role related skills identified and developed to increase pupils' confidence, resilience and knowledge. Skills learnt within school to be applied during work experience placements.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interests, make informed choices and be involved in the planning of future opportunities.</p> <p>GB 1,2,5,6,7,8, OFSTED 197,218,220,</p> |
| 9 | <p>External work experience (12 weeks)</p> <p>Food hygiene certificate</p> | <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to take an active role in evaluating placement experiences and skills developed.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers and enabling them to make informed choices on the next step of their career pathway.</p> |

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| | <p>Health and safety certificate</p> <p>Vocational profile reviewed</p> <p>Industry visits</p> | <p>Virtual college level 1 certificated course can be accessed for pupils expressing interest in the relevant areas of work.</p> <p>Pupils are encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities by making informed choices.</p> <p>To extend pupils knowledge of the world of work and to promote interest in other employment areas. To gain confidence in different social and work related settings and to enable pupils to make informed choices during profiling.</p> <p>GB 1,2,6,8, OFSTED 197,218,220, 222</p> |
| 10 | <p>External work experience (12 weeks)</p> <p>Enterprise</p> | <p>To be led from pupil profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> <p>Pupils to be supported to plan and run enterprise business within school.</p> |

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| | <p>Vocational Profile reviewed</p> <p>Industry visits</p> | <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>To further prepare pupils to make informed choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.</p> <p>GB 1,2,5,6,8 OFSTED 197,218,220,</p> |
| 11 | <p>College visits.</p> <p>External work experience</p> <p>Vocational profile reviewed.</p> | <p>Pupils to attend open days of local colleges supported by school staff.</p> <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to take an active role in evaluating placement experiences and skills developed making informed choices on the next step of their career pathway.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>To further prepare pupils to make informed</p> |

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| | Industry visits | <p>choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.</p> <p>GB 1,2,5,6,8 OFSTED 197,218,220</p> |
| 12 | <p>External work experience (12 weeks)</p> <p>Renew food hygiene/ health and safety certificate</p> <p>Vocational Profile reviewed</p> <p>Industry visits</p> | <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wide variety of workplaces, gaining confidence in engaging with employers and make informed choices regarding their future.</p> <p>Where appropriate.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>To further prepare pupils to make informed choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.</p> |

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| | College visits | <p>Pupils to attend open days of local colleges supported by school staff.</p> <p>GB 1,2,5,6,8 OFSTED 197,218,220,</p> |
| 13 | External work experience (12 weeks) | <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> |

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| | <p>Renew food hygiene/ health and safety certificate</p> <p>Industry visits</p> <p>Vocational Profile reviewed</p> | <p>Where appropriate.</p> <p>To further prepare pupils to make informed choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>GB 1,2,5,6,8 OFSTED 197,218,220,</p> |
| 14 | <p>External work experience (12 weeks)</p> <p>Vocational Profile reviewed</p> | <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> |

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| | Profile summary | <p>Review placement experiences and skill developments. Take an active role in 'My next steps' plan with support from parents/carers.</p> <p>GB 1,2,5,6,8 OFSTED 197,218,220,</p> |
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To be reviewed September 2022

All pupils from Year 6 to be included in industry visits however student safety and behaviour management plans must be considered for suitability.

Vocational profiling will be addressed based on individual need from Year 7.

Work experience placement can be offered in school across 4 areas (office assistant, catering assistant, minibus assistant and window cleaner).

Vocational Profile summary to be used at EHCP to encourage parent/carer involvement.

'Bank' of local businesses to be reviewed and extended if possible every 6 months.

Pupils from year 12-14 can be included on industry visits depending on area of interest.