

World of Work Vocational Pathway

September 2023

Year group	What we will offer	What this will look like
6	Industry tours. Employer visits in school. Community Walks. STEM Skills Builder	Pupils to begin to show an interest in the World of Work with a sense of enjoyment and a fascination for the working world around them from personal experiences. GB 1,2,4,5,6,7
7	Vocational profiling begins. Industry visits. Employer visits in school. STEM Skills Builder Mock interviews Career Advisor Meeting	Pupils are encouraged to reflect on their experiences from industry tours and visits to enable them to make informed choices during profiling. Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths. Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences. Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques. Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent

		<p>career advice and guidance.</p> <p>GB 1,2,3,4,5,6,7,8</p>
8	<p>Work experience in school (6 weeks)</p> <p>Industry visits</p> <p>Skill development</p> <p>Futures Fayre</p>	<p>Work experience booklets used to gain pupil and employer feedback/ assess skills developed. Planned learning outcomes from experiences of work. Interview preparation and individual pupil preparation for the workplace.</p> <p>To extend pupils knowledge of the world of work and to promote interest in other career areas. To support pupils to gain confidence in different social settings and to enable them to make informed choices during profiling.</p> <p>Individual skills developed in line with chosen area of interest. Specific job-related skills identified and developed to increase pupils' confidence, resilience and knowledge. Skills learnt within school applied during work experience placements.</p> <p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p>

	<p>Skills Builder</p> <p>Vocational profile reviewed.</p> <p>STEM</p> <p>Futures Fayre</p> <p>Mock Interviews</p> <p>Career Advisor Meeting</p>	<p>Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interests, make informed choices and be involved in the planning of future opportunities.</p> <p>Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.</p> <p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p> <p>Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.</p> <p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.</p> <p>GB 1,2,3,4,5,6,7,8,</p>
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9	<p>External work experience (12 weeks)</p> <p>Food hygiene certificate Health and safety certificate</p> <p>Vocational profile reviewed</p> <p>Industry visits</p> <p>STEM</p>	<p>To be led from vocational profile and reviewed every 6 weeks. Pupils to take an active role in evaluating placement experiences and skills developed.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers and enabling them to make informed choices on the next step of their career pathway.</p> <p>Virtual college level 1 certificated course can be accessed for pupils expressing interest in the relevant areas of work.</p> <p>Pupils are encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities by making informed choices.</p> <p>To extend pupils knowledge of the world of work and to promote interest in other employment areas. To gain confidence in different social and work related settings and to enable pupils to make informed choices during profiling.</p> <p>Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.</p>
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	<p>Futures Fayre</p> <p>Skills Builder</p> <p>Mock Interviews</p> <p>Career Advisor Meeting</p> <p>College/Internship provider engagement</p>	<p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p> <p>Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.</p> <p>Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.</p> <p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.</p> <p>Pupils experience meaningful encounters with further education providers where available.</p> <p>GB 1,2,3,4,5,6,7,8,</p>
10	External work experience (12 weeks)	<p>Led from pupil profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces,</p>

		gaining confidence in engaging with employers.
	Enterprise	Pupils to be supported to plan and run enterprise business within school.
	Vocational Profile reviewed	Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.
	Industry visits	To further prepare pupils to make informed choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.
	STEM	Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.
	Futures Fayre	Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.
	Skills Builder	Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.
	College/Internship provider engagement	Pupils experience meaningful encounters

	<p>Mock Interviews</p> <p>Career Advisor</p>	<p>with further education providers.</p> <p>Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.</p> <p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.</p> <p>GB 1,2,3,4,5,6,7,8</p>
11	<p>College visits.</p> <p>External work experience</p> <p>Vocational profile reviewed.</p> <p>Industry visits</p>	<p>Pupils to attend open days of local colleges supported by school staff.</p> <p>To be led from vocational profile and reviewed every 6 weeks. Pupils to take an active role in evaluating placement experiences and skills developed making informed choices on the next step of their career pathway.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>To further prepare pupils to make informed choices, gain confidence</p>

	<p>STEM</p> <p>Skills Builder</p> <p>Mock Interviews</p> <p>Career Advisor</p> <p>Futures Fayre</p>	<p>when interacting with different people in various settings and to be actively involved in the community.</p> <p>Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.</p> <p>Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.</p> <p>Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.</p> <p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.</p> <p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p> <p>GB 1,2,3,4,5,6,7,8</p>
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	<p>Career Advisor</p> <p>Mock Interviews</p> <p>Futures Fayre</p>	<p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance</p> <p>Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.</p> <p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p> <p>GB 1,2,3,4,5,6,7,8</p>
13	External work experience (12 weeks)	<p>To be led from vocational profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p>

	<p>Renew food hygiene/ health and safety certificate</p> <p>Industry visits</p> <p>Vocational Profile reviewed</p> <p>STEM</p> <p>Futures Fayre</p> <p>Skills Builder</p> <p>Mock Interviews</p>	<p>Where appropriate.</p> <p>To further prepare pupils to make informed choices, gain confidence when interacting with different people in various settings and to be actively involved in the community.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.</p> <p>Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.</p> <p>Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.</p> <p>Pupils attend mock interviews held by external employers, developing confidence</p>
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	Career Advisor	<p>and experience in interview techniques.</p> <p>Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.</p> <p>GB 1,2,3,4,5,6,7,8</p>
14	<p>External work experience (12 weeks)</p> <p>Vocational Profile reviewed</p> <p>Profile summary</p> <p>STEM</p>	<p>To be led from vocational profile and reviewed every 6 weeks. Pupils to contribute to placement review to help develop an understanding of learning outcomes from the placement.</p> <p>Pupils to continue to experience a wider variety of workplaces, gaining confidence in engaging with employers.</p> <p>Pupils encouraged to reflect on own experiences and to have the opportunity to express personal interest and be involved in the planning of future opportunities.</p> <p>Review placement experiences and skill developments. Take an active role in 'My next steps' plan with support from parents/carers.</p> <p>Engagement opportunities and activities with STEM ambassadors focussing on science, technology, engineering and maths.</p>

	Futures Fayre	Parents/Carers and Pupils attend annual event in school providing the opportunity to meet with external providers, supported by school staff and with advice available from services such as the Department of Work and Pensions.
	Skills Builder	Weekly lessons dedicated to developing essential skills through a framework of lessons and experiences.
	Mock Interviews	Pupils attend mock interviews held by external employers, developing confidence and experience in interview techniques.
	Career Advisor	Pupils are encouraged to meet with the Trust Career Advisor twice a year for independent career advice and guidance.
		GB 1,2,3,4,5,6,7,8

To be reviewed September 2024

All pupils from Year 6 to be included in industry visits however pupil safety and behaviour management plans must be considered for suitability.

Vocational profiling will be based on individual need from Year 7.

Work experience placement can be offered in school across a number of areas (office assistant, catering assistant, minibus assistant, food technician, school gardener and window cleaner).

Vocational Profile summary to be used at EHCP reviews to encourage parent/carer involvement.

'Bank' of local businesses to be reviewed and extended if possible every 6 months.

Pupils from year 12-14 can be included on industry visits depending on area of interest.